

**To monthly paid employees at IFA  
(VIP, TAP, PhD part B, ordinarily and externally financed)**

**Holiday registration for the holiday year 1<sup>st</sup> September 2024 – 31<sup>st</sup> August 2025**

IFAs guidelines for the standard holiday looks as follows for the holiday year.

**Ordinary holidays:**

You accrue 2,08 days/ month = 25 vacation days pr. year.

Qualifying year: 1 September – 31 August

Holiday year: 1 September – 31 December (16 months)

Main holiday period (3 weeks): 1 May – 30 September

**Special holiday** (Union negotiated days and therefore not part of the Danish holiday act):

You accrue 0,42 day / month = 5 special holidays pr. year.

Qualifying year: 1 January – 31 December

Holiday year: 1 May – 30 April (in the following calendar year)

IFAs guidelines are such that the “**standard holiday profile**” will be pre-registered in September/October.

**Holiday profile, ordinary holidays:**

- 2 days at Christmas (27 and 30 December 2024)
- 3 days at Easter (14-16 April 2025)
- 3 weeks in July/August (weeks 30, 31 and 32, 2025)
- 5 days in October (week 42, 2025)

**Holiday profile, special holidays:**

- 5 days in February (week 7, 2025)

For **fixed term employees** - including PhD students - **the ordinary holiday** and **all special holidays** accrued, corresponding to the holiday profile, must be held within the period of employment.

For **new employees**, who have accrued a partial right to holiday, holiday is registered according to the above mentioned principles.

The dates for taking holiday and special holidays are considered fixed. However, changes can be made if you wish and if duty permits.

**IMPORTANT:** As we are not ready for employees adjusting the holiday and absence scheme in the absence registrations system “mitHR”, you must solely send e-mail to [absence@phys.au.dk](mailto:absence@phys.au.dk) cc your supervisor.

We will update you if this changes.

**IFA-News**

Keep updated in IFA-NEWS on IFA’s holiday profile, as well as news on how to go about ie. remaining vacation throughout the calendar year.

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Sekretær

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Dato: 15..October 2024

Afs. CVR-nr.: 31119103

Side 1/2

**Changes to pre-registered holidays** are made in agreement with your superior (note; **Prior** to registered dates) followed by an e-mail to [absence@phys.au.dk](mailto:absence@phys.au.dk) cc your superior.

In the e-mail write;

- Which days you want deleted
- Which days you want registered instead.

Side 2/2

### **Absence**

We would like to stress that absence due to e.g. illness, a child's first day of illness, personal days, etc. must be reported/agreed to by your superior.

Hereafter inform your absence in an e-mail to [absence@phys.au.dk](mailto:absence@phys.au.dk) cc your supervisor.

Please refer to [HRs website on absence](#)

### **Summer holiday**

Plans for summer holiday takes place, in the usual manner, in agreement with the immediate manager who considers staffing needs.

### **Transferred holiday**

Approved and transferred days from the holiday year 1 September 2023 – 31 August 2024 are held on specific dates agreed upon with your supervisor, but no later than 31 December 2025. The form for this you will find on the [HRs webpage](#) under Holiday Forms.

### **Project time**

For those of you, who report project time, make sure your project time does not conflict with holiday or other absence. This is very important.

### **The Danish holiday act**

We refer you to [HRs website](#), where you can read more about the Danish holiday act.

### **Parental leave (both for mom and dad)**

If you are to take parental leave, you must remember that there are forms to fill out before and during the parental leave. Please refer to the [HR website](#).

### **Holiday summery**

You can check your profile [here](#).

### **Holiday calculator**

IFA's holiday calculator is found on IFA's website for holidays and absences. See right column. This could be very helpful when planning your holiday.

**IFAs website** on holiday and absence please go [here](#).

**HRs website**, please click on the blue box in the upper righthand corner on IFAs website.

Should you have any questions, please contact **Heidi Pedersen via** – [absence@phys.au.dk](mailto:absence@phys.au.dk).

On behalf of the Department

**Heidi Pedersen**